Children first

A strategy and programme for the improvement of the in-house residential service

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The strategy for the children's in-house residential service has been designed in the context of a developing overarching strategy for placements and based on the identified local need.

Agenda Item

The West Sussex Plan – giving children the best start in life



Utilise in-house services to
support the most
vulneral children, whilst also providing an offer to children who are on the 'edge of care'



Seek to maximise outcomes for children by keeping them in or near to their homes and communities whenever this is appropriate and safe



Provide a flexible service that is able to respond effectively to the wide range and high level of need in the most complex cohort of children



Utilise innovative service models and move away from 'traditional' high-cost long-term placements towards a more comprehensive service that 'wraps around' the child

A strategic framework for children's residential services



Moving from the current to the future service model

Home	Type of service	Beds	Current status	Proposed service	Beds
Seaside	Full time residential home for CLA	6	Closed	Edge of care/ independence training unit	4 edge of care 2 pathway to independence
May House	Early help and intensive care for LD	3	Closed	28-day assessment unit – CLA	3
Cissbury Lodge	LD and PMLD respite and residential care	16	Closed	LD/complex health needs/ challenging behaviours Community outreach	6 LD (short breaks) 4 flexible spaces
P ag Teasel ထClose	Full time residential home for CLA	5	Open	CLA	5
Orchard House	LD home full time and respite care	16	Open	LD/challenging behaviour	7 (short breaks) 7 (long-stay) 2 (autism)
High Trees	LD home full time and respite care	4	Open	LD	5 (long-stay/short breaks mix)



Focussing on our staff and culture

We are taking steps to learn from the past and invest in our people for the good of our children...

A truly great place to work

Fostering the right culture and environment

Developing innovative models of service to attract talent, creating new and improved workspaces and ensuring roles and teams are fit for purpose.



Getting the basics right

Improving our training and development/CPD offer, protecting and improving supervision time and improving management oversight.





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Agenda Item 9

Financial implications

The proposed model will better enable the service to make best use of its resources...

t	There will be increased investment in staff, maintenance and effective service management.
	maintenance and effective service management.

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l		\	Work has been done to profile the cohort whose	1
	エ)	Work has been done to profile the cohort whose needs would be met by new models.	4

	Data is currently being collected on new referrals
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, 1	£10.8m of capital funding is required to implement
•/	proposals; £5.8m for phase 1 and £5.0m for phase 2.

Area	Change in cost to the council £000, p/a
Budget shortfall of proposed service	1,212
Pressure on placements budget as a result of home closures	2,000
Current estimated cost avoided through proposed models	-2,439
Further cost avoidance anticipated from new models	-773
Net overall change in cost p/a	o
Cost of borrowing p/a	500

proposals; £5.8m for phase 1 and £5.0m for phase 1.

A bridging amount of £2m is requested for year 1 to take account of the delay in realisation of cost avoidance



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Estimated timelines

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	Jul-19	Aug-19	Sep-19	Oct-19	Nov-19	Dec-19	Jan-20	Feb-20	Mar-20	Apr – Jun 2020	Jul – Sep 2020	Oct – Dec 2020
Members	Cabinet	Scrutin	v II	Member decision								Oct - Dec 2020 Item 9
Cissbury Lodge	Approval for design funding		Design s	tage	Appro of fu busin cas	ess l		Procurer	nent / build	ing works / Ofsted	d registration	
May House and Seaside	Approval for feasibility funding		Feasibility	stage	Appro of de: fund	sign		Design / prod	curement / l	ouilding works / O	fsted registration	
All phase 2 establishments											Feasibility stage	Design stage



Questions





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